

ADMIN(2025) 37

EUROPEAN EXTERNAL ACTION SERVICE



Decision of the Director-General for Resource Management of the European External Action Service

of 24/10/2025

**on the annual update of the amount of the grant awarded to the trainees in the
Delegations of the European Union and funded by the
European External Action Service**

Exercise 2026

ADMIN(2025) 37

ADMIN(2025) 37

Decision of the Director-General for Resource Management of the European External Action Service

of 24/10/2025

on the annual update of the amount of the grant awarded to the trainees in the Delegations of the European Union and funded by the European External Action Service - Exercise 2026

THE DIRECTOR-GENERAL FOR RESOURCE MANAGEMENT OF THE EUROPEAN
EXTERNAL ACTION SERVICE,

Having regard to the Decision ADMIN(2017) 28, of 21 December 2017, of the Director-General for Budget and Administration of the European External Action Service, on the Rules related to Traineeships in the Delegations of the European Union, in particular Article 8(3) thereof,

Whereas:

- (1) Pursuant to Article 8(3) of the Decision ADMIN(2017) 28, of 21 December 2017, of the Director-General for Budget and Administration of the European External Action Service, the amount of the grant awarded to paid trainees in the Delegations of the European Union represents 25% of the monthly basic salary of a local agent in Function Group I in the respective country and its maximum amount is limited to 25% of the basic remuneration for an EU official in grade AD 5 step 1. Moreover, in accordance with this provision, the table (Annex III) with the amount of the monthly grant shall be updated once a year, taking into account the evolution of salaries of local agents in a specific country.
- (2) It is appropriate to update the amount of the grant awarded to paid trainees in the Delegations of the European Union according to the evolution of the basic monthly remuneration of local agents fixed on 15 October 2025,

HAS DECIDED AS FOLLOWS:

Article 1

A fixed monthly grant in EUR is awarded to the paid trainees pursuant to Article 8(3) of Decision ADMIN(2017)28, of 21 December 2017, of the Director-General for Budget and Administration of the European External Action Service, according to the respective country, as indicated in the Annex.

Article 2

This Decision shall enter into force on 1st January 2026.

Done at Brussels, 24 October 2025.



Kristin de PEYRON
Director-General for
Resource Management

ADMIN(2025) 37

ANNEX

List of countries for which the amount of the monthly grant awarded to trainees has been updated – Exercise 2026

Countries for which the amount of the monthly grant has increased:

AZERBAIJAN	1,100
BENIN	800
BURUNDI	500
CABO VERDE	700
CAMEROON	800
CHAD	800
COLOMBIA	800
CONGO DEM. REP. (Kinshasa)	1,300
COSTA RICA	1,000
ECUADOR	1,000
FIJI	800
GABON	1,000
GEORGIA	700
GHANA	500
GUINEA-BISSAU	700
ISRAEL	1,300
JAMAICA	800
KENYA	900
KOSOVO	700
MEXICO	1,000
MOROCCO	1,200
NICARAGUA	600
NIGER	800
NIGERIA	700
PANAMA	1,100
PARAGUAY	900
PERU	1,000
RUSSIA	800
SOMALIA (in Kenya)	900
TAJIKISTAN	600
TANZANIA	700
TRINIDAD AND TOBAGO	1,100
TUNISIA	700
TÜRKIYE	900
ZAMBIA	600

Countries for which the amount of the monthly grant has decreased:

BANGLADESH	500
EL SALVADOR	800

ADMIN(2025) 37

ESWATINI	600
GAMBIA	200
INDONESIA	600
JAPAN	1,000
KAZAKHSTAN	500
LIBERIA	700
NEW ZEALAND	1,100
RWANDA	400
SAUDI ARABIA	1,200
THAILAND	1,100
TIMOR-LESTE	400

ADMIN(2025) 37

Summary table of the amount of the monthly grant awarded to trainees in Delegations of European Union by country¹

1300 EUR/month	1200 EUR/month	1100 EUR/month	1000 EUR/month	900 EUR/month	800 EUR/month	700 EUR/month	600 EUR/month	500 EUR/month	400 EUR/month	300 EUR/month	200 EUR/month
ANGOLA	BARBADOS	AZERBAIJAN	AFGHANISTAN	CHILE	ARMENIA	ALBANIA	BELARUS	BANGLADESH	CUBA	MADAGASCAR	GAMBIA
AUSTRALIA	LEBANON	CANADA	ARGENTINA	CONGO REP (Brazzaville)	BENIN	ALGERIA	BOTSWANA	BURUNDI	RWANDA	SIERRA LEONE	
AUSTRIA-UN IAEA OSCE	MOROCCO	CENTRAL AFRICAN REP.	BOLIVIA	GUATEMALA	BRAZIL	BOSNIA & HERZEGOVINA	ERITREA	GHANA	TIMOR-LESTE		
CONGO DEM. REP. (Kinshasa)	MOZAMBIQUE	CHINA	COSTA RICA	IVORY COAST	BURKINA FASO	BURMA/MYANMAR	ESWATINI	KAZAKHSTAN	MAURITANIA		
FRANCE	SAUDI ARABIA	NEW ZEALAND	ECUADOR	JORDAN	CAMEROON	CABO VERDE	GUINEA REPUBLIC	KYRGYZSTAN			
HONG-KONG	SYRIA (in Lebanon)	PANAMA	GABON	KENYA	CHAD	CAMBODIA	GUYANA	LAOS			
ICELAND	ZIMBABWE	THAILAND	SOUTH SUDAN	JAPAN	MALI	COLOMBIA	DOMINICAN REPUBLIC	INDIA			
IRAQ		TRINIDAD AND TOBAGO	MEXICO	PARAGUAY	DJIBOUTI	EGYPT	INDONESIA	NEPAL			
ISRAEL			PERU		EL SALVADOR	ETHIOPIA	LESOTHO	PAKISTAN			
ITALY-ROME			SENEGAL	SOMALIA (in Kenya)	FIJI	GEORGIA	MAURITIUS	SRI LANKA			
KUWAIT			SERBIA	TAIWAN	HONDURAS	GUINEA-BISSAU	MONGOLIA	TURKMENISTAN			
NORWAY			SOUTH AFRICA	TÜRKIYE	JAMAICA	HAITI	NAMIBIA	ZAMBIA			
QATAR			VENEZUELA	UGANDA	LIBYA	KOSOVO	NICARAGUA				
SINGAPORE				UKRAINE	MALAWI	LIBERIA	PHILIPPINES				
SOUTH KOREA				YEMEN (in Jordan)	MONTENEGRO	MALAYSIA	TAJIKISTAN				
SWITZERLAND					NIGER	MOLDOVA	TOGO				
SWITZERLAND UN / WTO					RUSSIA	NIGERIA	ZAMBIA				
U.S.A. - UN, NEW YORK					VIETNAM	NORTH MACEDONIA					
U.S.A. - WASHINGTON						PAPUA NEW GUINEA					
UNITED ARAB EMIRATES						SUDAN					
UNITED KINGDOM						TANZANIA					
URUGUAY						TUNISIA					
WEST BANK & GAZA STRIP						UZBEKISTAN					

¹ Replaces Annex III to Decision ADMIN(2017) 28, of 21 December 2017, of the Director-General for Budget and Administration of the European External Action Service, on the Rules related to Traineeships in the Delegations of the European Union.