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**ANNEX**

**DECLARATION OF POTENTIAL CONFLICT OF INTEREST**

**TO BE FILLED BY THE CANDIDATE**

Article 11(3) of the Staff Regulations of Officials of the European Union (SR):

“*Before recruiting an official, the Appointing Authority shall examine whether the candidate has any personal interest such as to impair his independence or any other conflict of interest. To that end, the candidate, using a specific form, shall inform the appointing authority of any actual or potential conflict of interest. In such cases, the Appointing Authority shall take this into account in a duly reasoned opinion. If necessary, the Appointing Authority shall take measures referred to in Article 11a(2)”.*

Article 11a(2) of the SR:

“*Any official to whom it falls, in the performance of his duties, to deal with a matter referred to above shall immediately inform the Appointing Authority. The Appointing Authority shall take any appropriate measure, and may in particular relieve the official from responsibility in this matter*”.

**These provisions apply to temporary agents and contract agents in accordance with Articles 11 and 81 of the Conditions of Employment of Other Servants of the European Union (CEOS).**

It is the candidates’ duty to inform through this form the EEAS of any actual or potential conflict of interest regarding their future tasks. They shall be broad in their identification of actual or potential conflict of interests. It is reminded that it will be up to the administration, and not to the candidates themselves, to assess on this basis whether they are sources of conflict of interests and, if applicable, whether they constitute an issue for the recruitment and, if not, whether they should call for adequate mitigating measures to protect both the interests of the institution and of the selected candidate.

**Title/FIRST NAME/NAME:** ………………………………………………………………………………………………..

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| Candidate status:  Official of the Institutions of the EU  Candidate from a Member State  Current EEAS/EC Temporary Agent  EPSO laureate  Current EEAS/EC Contract Agent  External | |
| Current and former EU nationality/nationalities: |  |
| Current and former non-EU nationality/nationalities: |  |
| Current employer: |  |
| Spouse/partner’s EU nationality/nationalities: |  |
| Spouse/partner’s non-EU nationality/nationalities: |  |
| Spouse/partner’s professional activities: |  |
| Dependents’ nationality/nationalities: |  |

**Job No. and position applied for:** …………………………………………..………………………………………………………

Administrative status of position concerned:

Official  Temporary agent  Contract agent

Grade of the position: ……………………………………………………………………………………………………  
Directorate/Division/Delegation: …………………………………………………………………………………………………..

*In your opinion, do you have any personal interest, in particular a family or financial interest, or do you represent any other interests of third parties which could actually or potentially impair your independence in the course of your duties in the specific vacancy at the EEAS and which may thus lead to any actual or potential conflict of interest relevant to that position?*

**YES  NO**

*If yes, please detail:*

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| I hereby certify that the information provided in this form is correct and complete, and that my *curriculum vitae* is correct and duly updated.  I understand that any infringement of the above requirements under the SR and the CEOS may lead, *inter alia*, to the withdrawal of an offer of employment or/and, if I am a staff member of an EU institution, to the opening of an administrative investigation based on Article 86 of the SR and to a potential disciplinary procedure under Annex IX to the SR.  Date and signature: |

**To be returned with the application, by email:** [DELEGATION-QATAR-HOA@eeas.europa.eu](mailto:DELEGATION-QATAR-HOA@eeas.europa.eu)