



EUROPEAN EXTERNAL ACTION SERVICE

EU Special Representative for the Horn of Africa

CALL FOR CONTRIBUTIONS

ANNEX 02 : Terms of Reference

Position: Political Adviser	Employment Regime: Contracted	Post Category: Expert
Ref. number: CfCPOLAD NAI HoA	Location: Nairobi, Kenya	Availability: 01 October 2025
Component/Department/Unit: EUSR to the Horn of Africa	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

Reporting Line:

The Political Adviser reports to the Chief of Staff.

Main Tasks and Responsibilities:

- Following, advising and reporting on all issues related to political developments in the Horn of Africa and potential EU policy responses, with special emphases on:
 - The conflict in Sudan, including ongoing mediation, coordination, de-escalation or civilian initiatives.
 - Regional ramifications of the Sudan conflict, including its impact on neighbouring countries and maritime security in the Red Sea arena, the Gulf of Aden and the Western Indian Ocean as it links to the countries and interests in the Horn of Africa.
 - Regional institutional bodies and entities that work on Sudan, especially AU/IGAD, and its regional implications.
 - Political situation and EU actions in Sudan, including its role as a regional foreign policy actor;
- Ensuring a close liaison with EU Delegations across the Horn of Africa and maintaining the link with other EU initiatives and its Member States as well as the initiatives of other actors with an influence on dynamics in Sudan.
- Undertaking other regionally-focused work at the direction of the EUSR and Chief of Staff.
- Represent the EUSR at events/meetings on the Horn of Africa, as required.
- Accompany the EUSR during her visits to the Horn of Africa and beyond, as required.

Education and Experience:

Essential

- Successful completion of university studies of at least 4 years attested by a diploma at Master's level - equivalent to level 7 in the European Qualifications Framework and the second cycle under the framework of qualifications of the European Higher Education Area
OR

- Equivalent and attested police or/and military education or training or an award of an equivalent rank
AND
- After having fulfilled the educational requirements, a minimum of 2 years of relevant professional experience.

Specification of Education and Experience

- The above mentioned university degree must be in at least one of the following fields of expertise: Political Science, Law, International Relations, International Development;

Desirable

- Sudan and/or Horn of Africa and Red Sea-related working experience.
- Knowledge and experience of working in and following issues in Africa and the Gulf is an asset.
- Excellent political judgment and strong analytical skills.
- Ability to think strategically
- Strong interpersonal skills.
- Ability to work well with others and to operate in a small team
- Energy, flexibility and ability to take the initiative
- Excellent drafting and verbal skills in English. Skills in French and Arabic are an asset.
- Willingness to travel frequently, often at short notice
- Proven ability to write analytically.