

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Operations Headquarters – CivOpsHQ
Managing Director / Civilian Operations Commander

Brussels,
EEAS.CIVOPSHQ.3/TK/2026

TO THE AMBASSADORS OF CONTRIBUTING THIRD STATES

Subject: 2-2026 Call for Contributions for the European Union Advisory Mission in support of Security Sector Reform in Iraq (EUAM Iraq)

References: Council Joint Action 2017/1869/CFSP of 16 October 2017 on the Establishment of EUAM Iraq.
Council Decision 2026/902/CFSP of 21 April 2026 amending and technically extending the Mission Mandate until 31 October 2026.

Dear Ambassador,

I am writing to you concerning a Call for Contributions for European Union Advisory Mission in support of Security Sector Reform in Iraq (EUAM Iraq). As a Contributing Third State, I invite you to kindly put forward qualified candidates for the positions listed in Annex 1. Please note the age specification introduced in Annex 1, the requirements and the job descriptions.

1. Background

The Council Joint Action 2017/1869/CFSP of 16 October 2017 established a European Union Monitoring Mission in Iraq (EUAM Iraq) with a mandate to contribute to the civilian aspects of Security Sector Reform in Iraq, including the National Security Strategy, associated national strategies and other national security priorities, through strategic advice and assistance. This was amended and extended by Council Decision 2026/902/CFSP of 21 April 2026 until 31 October 2026.

2. Methodology

- a) Contributing Third States are requested to examine the personal profile and job description to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and specific job descriptions (**Annex 1**).
 - Each candidate completes the standard job application form in English (**Annex 3**). Applications will be considered only when using this form and indicating which position the candidate is applying for.



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- b) Participation of Contributing Third States in this EU-led Mission will be covered by the provisions of a legally binding participation agreement (either a framework one or an *ad hoc* concluded for the purpose of this Mission) which needs to be in place before deployment of personnel to the Mission. This agreement covers *inter alia* operational, administrative, legal and financial aspects of participation as well as the status of personnel.
- c) Proposed candidates should meet the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- d) Offers should be submitted by **MONDAY, 15 JUNE 2026, at 17:00 (Brussels time)**, to the following e-mail address:

CivOpsHQ-HR-EUAM-Iraq@eeas.europa.eu

- e) Interviews will take place in the period of JUNE/JULY.
- f) The Civilian Operations Headquarters (CivOpsHQ) will be responsible for notifying invited third States of the outcome of the selection process. Communication of the selection results is expected to take place by JULY 2026.
- g) Selected personnel should be ready for deployment to the Mission area within the deadlines specified in each job description.
- h) Subject to the adoption of another Council Decision extending the Mission mandate and approving the appropriate Budget Impact Statement, the initial duration of the deployment should be 12 months.

3. General Information

- a) For seconded positions, only personnel nominations received through official channels from invited third States will be considered. Invited third States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, and travel expenses to and from the Mission area (including home leave). Please note that personnel seconded from invited third States are not entitled to receive allowances paid according to the Council documents ST 7291/09 (10 March 2009), as amended by ST 9084/13 (30 April 2013) and by ST 14108/25 (30 October 2025).
- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. CivOpsHQ encourages Contributing Third States to take this into account when offering contributions.
- c) If applicable, the selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC), as specified in the respective job description, when deployed. The seconded personnel should bring the original certificate upon deployment.
- d) It is moreover expected that all newly selected Mission Members have undergone CSDP specific pre-deployment training before joining the Mission. CSDP specific pre-deployment training courses are regularly offered under the auspices of the European

Security and Defence College (ESDC). In case ESDC does not offer a suitable course, a national alternative is also an option¹.

e) For any further queries please contact:

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Yours sincerely,

[e-signed]

Stefano TOMAT

Enclosures:

- Requirements and Job Descriptions (**Annex 1**)
- List of recommended security equipment (**Annex 2**)
- Standard Application Form for Contributing Third States (**Annex 3**)

¹ <https://esdc.europa.eu/>