

# EUROPEAN EXTERNAL ACTION SERVICE



Civilian Operations Headquarters – CivOpsHQ  
Managing Director / Civilian Operations Commander

Brussels,  
EEAS.CIVOPSHQ.3/TH(2026)

## TO THE AMBASSADORS OF CONTRIBUTING THIRD STATES

**Subject: 2-2026 Call for Contributions for the European Union Mission in Armenia (EUM Armenia)**

References: Council Decision (CFSP) 2023/162 of 23 January 2023 on the Establishment of a European Union Mission in Armenia (EUMA).  
Council Decision (CFSP) 2025/211 of 30 January 2025 Amending and Extending the Mission Mandate until 19 February 2027.

Dear Ambassador,

I am writing to you concerning a Call for Contributions for the European Union Mission in Armenia (EUM Armenia). As a Contributing Third State, I invite you to kindly put forward qualified candidates for the positions listed in Annex 1. Please note the age specification introduced in Annex 1, the requirements and the job descriptions.

### 1. Background

The Council Decision 2023/386/CFSP of 20 February 2023 established a European Union Monitoring Mission in Armenia (EUMA) with a mandate to observe and report on the security situation along the Armenian side of the international recognised border with Azerbaijan. It will contribute to human security in conflict-affected areas in Armenia and contribute to build confidence between Armenia and Azerbaijan. This was amended and extended by Council Decision 2025/211/CFSP of 30 January 2025 until 19 February 2027.

### 2. Methodology

- a) Contributing Third States are requested to examine the personal profile and job description to ensure that:
  - Proposed candidates meet the listed criteria described in the essential requirements and specific job descriptions (**Annex 1**).
  - Each candidate completes the standard job application form in English (**Annex 3**). Applications will be considered only when using this form and indicating which position the candidate is applying for.



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- b) Participation of Contributing Third States in this EU-led Mission will be covered by the provisions of a legally binding participation agreement (either a framework one or an *ad hoc* concluded for the purpose of this Mission) which needs to be in place before deployment of personnel to the Mission. This agreement covers *inter alia* operational, administrative, legal and financial aspects of participation as well as the status of personnel.
- c) Proposed candidates should meet the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- d) Offers should be submitted by **Wednesday, 17 June 2026, at 17:00 (Brussels time)**, to the following e-mail address:

[CivOpsHQ-HR-EUM-Armenia@eeas.europa.eu](mailto:CivOpsHQ-HR-EUM-Armenia@eeas.europa.eu)

- e) Interviews will take place between June and July 2026
- f) The Civilian Operations Headquarters (CivOpsHQ) will be responsible for notifying invited third States of the outcome of the selection process. Communication of the selection results is expected to take place by end-July 2026
- g) Selected personnel should be ready for deployment to the Mission area within the deadlines specified in each job description.
- h) Subject to the adoption of another Council Decision extending the Mission mandate and approving the appropriate Budget Impact Statement, the initial duration of the deployment should be 12 months.

### 3. General Information

- a) For seconded positions, only personnel nominations received through official channels from invited third States will be considered. Invited third States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, and travel expenses to and from the Mission area (including home leave). Please note that personnel seconded from invited third States are not entitled to receive allowances paid according to the Council documents ST 7291/09 (10 March 2009), as amended by ST 9084/13 (30 April 2013) and by ST 14108/25 (30 October 2025).
- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. CivOpsHQ encourages Contributing Third States to take this into account when offering contributions.
- c) If applicable, the selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC), as specified in the respective job description, when deployed. The seconded personnel should bring the original certificate upon deployment.
- d) It is moreover expected that all newly selected Mission Members have undergone CSDP specific pre-deployment training before joining the Mission. CSDP specific pre-deployment training courses are regularly offered under the auspices of the European

Security and Defence College (ESDC). In case ESDC does not offer a suitable course, a national alternative is also an option<sup>1</sup>.

e) For any further queries please contact:

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Yours sincerely,

*[e-signed]*

Stefano TOMAT

**Enclosures:**

- Requirements and Job Descriptions (**Annex 1**)
- List of recommended security equipment (**Annex 2**)
- Standard Application Form for Contributing Third States (**Annex 3**)

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<sup>1</sup> <https://esdc.europa.eu/>