

EUROPEAN EXTERNAL ACTION SERVICE
 HQ Organisation chart
 As of 16 March 2026

HR/VP
K. KALLAS

Secretary General
B. MARTINEZ-CARBONELL

Chair of the EU Military Committee
S. CLANCY

FPI
Foreign Policy Instruments Service (Commission Service)
P. WAGNER

EU INTER
EU Intelligence and Situation Centre
D. MAHNEC
 Director

INTEN.1
 Intelligence Analysis and Reporting
F. ASSELBERG

INTEN.2
 Support / Open Sources Research (OSR)
D. MALINAR

SG.COORD
 Policy Coordination
P. GOMBALOVA
 Head of SG OFFICE

SG.1
 Mediator
L. SALLEMAND-ZELLER

SG.2
 Parliamentary Affairs
M. PIANTINI

SG.3
 Protocol
L. SAMCOVA

SG.LD
 Legal Department
F. HOFFMAYER
 Director

SG.LD.1
 EU External Relations Law and Public International Law
L. HAVAS

SG.LD.2
 Administrative Law and EU Civil Service Law
K. KOURE

SG.LD.DPO
 Data Protection Officer
E. SAVOVA

GI
Deputy Secretary General for Geoeconomics and Interinstitutional Issues
M. MAASIKAS (f.f.)

GI.EQUALITY
 Ambassador for Equality
A. MAND-OLUJIC

GI.EC
 EU-EC Business Centre
C. BERGER
 Director

GI.GOV
 Corporate Governance
G. DI VITA
 Chief Governance Officer

POL
Deputy Secretary General for Political Affairs, Political Director
O. SKOOG

POL.1
 Sections
B. DE SCHUTTEN

POL.PC
 Chair of Political and Security Committee
L. VENGID

DEF
Deputy Secretary General for Peace, Security and Defence
C. FRIES

GI.CRC.1
 Situation Room
G. KRITIKOS

GI.CRC.2
 Consular Affairs
T. LEHTINEN

GI.CRC.3
 Field Security
K. JANKALEKAS

GI.GOV.1
 Inspection Service
T. VENS

GI.GOV.2
 Internal Audit
C. SALUSTRI

GI.GOV.3
 Planning, Reporting and Compliance
A. SILVA

DG-IRM
Resource Management
K. de PEYRON
 Director-General

IRM.GI
 Coordination
E. CAUERICO

MD-GLOBAL
Global Issues and Communication
O. BAILLY
 Managing Director

MD-MULTILATERAL
Deputy Political Director / Multilateral Relations, Human Rights and Democracy
M. B. HERMANN
 Managing Director

MD-AFRICA
Africa
P. LLOMBART CUSSAC
 Managing Director

MD-AMERICAS
Americas
D. PRONK
 Managing Director

MD-ASAPAC
Asia and Pacific
E. V. KURZWEIL
 Managing Director

MD-EURCA
Europe And Central Asia
M. MAASIKAS
 Managing Director

MD-MENA
Middle East and North Africa
H. LE GAL
 Managing Director

MD-PSD
Peace, Security and Defence
R. VON SEHERR-THOSS
 Managing Director

MD-CVOPSHQ
Civilian Operations Headquarters
S. TOMAT
 Managing Director

EUMS
European Union Military Staff
M. VAN DER LAAN
 Director-General

IRM.BH1
 Budget and Human Resources
E. FENET
 Director

IRM.BH.2
 Budget and Post Management
D. HALLONSTEN

IRM.BH.3
 Selection and Recruitment
U. HAUER

IRM.BH.4
 Career, Learning and Development
C.-M. GEURTS

IRM.BH.5
 Local Agents
P. L. NGUYEN

IRM.BH.6
 Support to Delegations
K. ANDERSEN

IRM.SCS
 Security and Corporate Services
F. KRZEMINSKA-VANVAVA
 Director

IRM.SCS.1
 Information and Document Management
P. CASINI

IRM.SCS.2
 Public Procurement, Contracts and Finance
P. BATTISTA

IRM.SCS.3
 HR Security and ESG Security Policy
K. SINNO

IRM.SCS.4
 Secure Communications
B. LACROIX

IRM.SCS.5
 Digital Solutions
H. BRAND

IRM.SCS.6
 Real Estate, Safety and Greening
F. ENI

GLOBAL STRAT.DMD
 Policy Planning and Strategic Coordination
M. REIC
 Director

GLOBAL STRAT.1
 Policy Planning and Strategic Forward
A. THOMAS

GLOBAL STRAT.2
 Global Communication and Public Diplomacy
L. E. KADAR

GLOBAL STRAT.3
 Strategic Communication, Regional Teams and Coordination of Task Forces
A. M. FONTANA

GLOBAL STRAT.4
 Information Strategy and External Communication Management and Reporting
F. GREGOROVSKI

GLOBAL.GI.DMD
 Global Issues
T. LAHTI
 Director, Deputy MD

GLOBAL.GI.1
 Economic Issues and Global Health
D. CONSOLÉ

GLOBAL.GI.2
 Connectivity and Digital Transition
D. KINGROSE

GLOBAL.GI.3
 Green Transition
B. SCHOLL

GLOBAL.GI.4
 Migration and Human Security
M. GARCIA PIREZ

GLOBAL.GI.5
 Planning Instruments and International Cooperation
E. DIDDIÉ

MULTILATERAL.DMD
 Multilateral Relations, Human Rights and Democracy
S. KONNER-GRUBICIC
 Director, Deputy MD

MULTILATERAL.1
 Multilateral Relations
E. PERTZANOUCI

MULTILATERAL.2
 Democracy and Electoral Observation
N. MAC CALL

MULTILATERAL.3
 Human Rights
E. MATHEWS

AFRICA.DMD
 Africa
A. MAND-OLUJIC (f.f.)
 Director, Deputy MD

AFRICA.1
 Pan-African Affairs
N. BELLOMO

AFRICA.2
 Southern Africa and Indian Ocean
L. ARIAS (CHARRON) DE CARLOS

AFRICA.3
 West Africa
I. PONS

AFRICA.4
 Central Asia
P. BRIZZI

AFRICA.5
 Horn of Africa, East Africa
J. JONSSON

AMERICAS.DMD
 Americas
P. CASTRO ZULUARREGUI
 Director, Deputy MD

AMERICAS.1
 Regional Affairs
C. BURGMULLER

AMERICAS.2
 Mexico, Central America and Caribbean
M. VAN STEEN

AMERICAS.3
 South America
A. VAZQUEZ GARRIDO

AMERICAS.4
 United States and Canada
C. BUE

ASAPAC.DMD
 Asia and Pacific
P. PAMPALONI
 Director, Deputy MD

ASAPAC.1
 Regional Affairs and Indo-Pacific
I. SOUTHE

ASAPAC.2
 Afghanistan and Pakistan
G. BERTRAND

ASAPAC.3
 South-East Asia
L. FERNANDEZ STAMBOUS

ASAPAC.4
 China, Hong Kong, Macao, Taiwan and Mongolia
D. FONTE

ASAPAC.5
 Japan, Korea, Australia, New Zealand and Pacific
F. FREILESEN

ASAPAC.6
 South Asia
C. WHITELEY

EURCA.WEST
 Europe And Central Asia
E. GAUFFRET
 Director, Deputy MD

EURCA.WEST.1
 Western Europe and Pacific
C. VERDON REVILLE

EURCA.WEST.2
 Western Balkans
Z. MEHMOUDOVA-SURDANOVA

EURCA.WEST.3
 Türkiye / EastMed
G. MANUJALA VINALS

EURCA.WEST.4
 United Kingdom
M. TRIBELLE

EURCA.EAST
 Europe And Central Asia
A. PERKAUSKIENE
 Director, Deputy MD

EURCA.EAST.1
 Ukraine
B. TAVARISA

EURCA.EAST.2
 Georgia, Moldova, Armenia, Azerbaijan and NEFP
D. DERVA

EURCA.EAST.3
 Russia
D. SCHUEBEL

EURCA.EAST.4
 Central Asia
D. KRISLER

EURCA.EAST.5
 Engagement and Regional Cooperation
E. AUER

MENA.DMD
 Middle East and North Africa
R. GILI
 Director, Deputy MD

MENA.1
 Regional Affairs
N. COSTANTINI

MENA.2
 Israel, Occupied Territories, Jerusalem and NEFP
V. JANECEK

MENA.3
 North Africa
C. STENBACH

MENA.4
 Arab Spring, Iraq, Syria and Regional Politics
A.M. FRANCESCHI-ROSTANI

MENA.5
 Middle East – Syria, Lebanon and Jordan
A. CAPPELLANI

MENA.6
 Iran
S. BRABANT

PCM
 Peace, Partnerships and Crisis Management
C. DOORMAN
 Director, Deputy MD

PCM.1
 Integrating Approaches for Peace and Security
K. LEONENEN

PCM.2
 Peace, Security and Defence Partnerships
G. RIUTORD SAMPOL

PCM.3
 Strategic Planning for Crisis Management
G. ROSTAN

PCM.4
 European Peace Facility
D. DUDOUCH SULLIGA

SECDEF
 Security and Defence Policy
M. M. STADIEK
 Director, Deputy MD

SECDEF.POL.1
 Strategy, Coordination and Policy
R. DOWN

SECDEF.POL.2
 Hybrid Threats & Cyber
B. GALLO

SECDEF.POL.3
 Counter-terrorism
M. KREIBICH

SECDEF.POL.4
 Documentation, Non-proliferation and Arms Export Control
S. KLEMENT

SECDEF.POL.5
 Space
M.J. VAN DIELEN

SECDEF.POL.6
 Maritime Security
A. WESTON

MD-CVOPSHQ.DMD
 Civilian Operations Headquarters
K. HENRIKSSON
 Director, Deputy MD

MD-CVOPSHQ.1
 Horizontal Topics and Concepts
D. CAMPENTER

MD-CVOPSHQ.2
 Operations
F. NEISSE

MD-CVOPSHQ.3
 Personnel
M. KREIBICH

MD-CVOPSHQ.4
 Support
G. NESTA ARMS

MD-CVOPSHQ.5
 Security and Health
K. HENRIKSSON (f.f.)

Special Envoy for Climate and Environment
A. AGOITA

Special Envoy for Energy
T. STELACZY

Special Envoy for Small Island Developing States (SIDS)
L. VIANEZ

Special Envoy for Critical Raw Materials
L. DEVIGNE

EURS Human Rights
K. OLLONGREN

EURS Horn of Africa
A. WEBER

EURS Sahel
J. CHAVINHO

EURS Great Lakes Region
J. BORGSTAM

Special Envoy for the Peace Process in Colombia
A. KOETSJENRUITER

Special Envoy for Afghanistan
P. SORSENEN

Special Envoy for Indo-Pacific
M. CASTILLO

EURS Europe, Middle East and other regions
P. SORSENEN

Special Envoy for the Arctic
C. VERDON REVILLE

EURS Central Asia
L. TILLER

EURS South Caucasus and Georgia
M. GRONO

EURS for Middle East Peace Process
C. BIGOT

EURS for Gulf
L. DI MAMO

EU SatCen
L. TILLER

ESDC European Security and Defence College
F. O'BRIEN

EU ISS
S. EVERTS

Special Envoy for Non-Proliferation
S. KLEMENT

Special Envoy for Space
M.J. VAN DIELEN

Special Envoy for Counterterrorism
A. STRZASKA

EDA
A. DENK

EURS report to HR/VP
The Working Groups Chairs work under the authority of their Managing Director/Director.
The policy coordination division (SG.COORD) supports the work of SG and all DSes.