

EUROPEAN EXTERNAL ACTION SERVICE



Annex 1

European Union Capacity Building Mission in Mali EUCAP Sahel Mali 1-2026 Call for Contributions for Visiting Experts Requirements and Job Descriptions				
Organisation:	European Union Capacity Building Mission in Mali			
Job location:	As indicated below			
Employment regime:	As indicated below			
Job titles/ vacancy notice:	Ref.:	Name of the post:	Location:	Availability:
	<u>Seconded (8)</u>			
	ESM VE 01	Integrated Border Management Adviser/Senior Strategic Adviser	Bamako - Mali	ASAP, for three (3) months, with the possibility of extension
	ESM VE 02			
	ESM VE 03	Integrated Border Management Trainer	Bamako - Mali	ASAP, for three (3) months, with the possibility of extension
	ESM VE 04			
	ESM VE 05	Crisis Preparedness Adviser/Trainer	Bamako - Mali	ASAP, for three (3) months, with the possibility of extension
	ESM VE 06			
	ESM VE 07	Disaster Risk Management Adviser/Trainer	Bamako - Mali	ASAP, for three (3) months, with the possibility of extension
	ESM VE 08			
Deadline for applications:	Wednesday, 15 July 2026 at 17:00 (Brussels time)			



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<p>Applications must be submitted to:</p>	<p>1) You have the nationality of an EU Member State: you must use Goalkeeper to apply:</p> <p>a) You are already registered on Goalkeeper AND you have an EU Login: https://goalkeeper.eeas.europa.eu/registrar/web</p> <p>b) You do not have a Goalkeeper account or an EU Login: https://goalkeeper.eeas.europa.eu/registrar/web/DPA/357/details.do</p> <p>2) You do not have the nationality of an EU Member State: Only seconded nationals of a non-EU Contributing Third State can be proposed by their National Seconding Authority (no personal applications will be considered): Please contact your seconding authority to send them your application form.</p> <p><i>Please note: seconded positions are only available for candidates already validated in the database of their Seconding Authority. Please contact your National Seconding Authority for more information on applying for vacant seconded positions.</i></p> <p><i>We are unable to provide contact details of National Seconding Authorities.</i></p>
<p>Information:</p>	<p>For more information relating to selection and recruitment, please contact the Civilian Operations Headquarters (CivOpsHQ) :</p> <p style="text-align: center;">Ms. Cristina PILATO <u>CIVOPSHQ-HR-EUCAP-SAHEL-MALI@eeas.europa.eu</u> +32 (0)2 584 62 12</p>

According to the EEAS Country Threat Assessment (CTA), the current rating of the host country of the Mission is 'high/critical'. Please note that the CTA of the country might change at any point during the call for contribution cycle. It may have an impact on mission members' working conditions, including financial and leave entitlements.

High/Critical Threat Non-Family Mission

EUCAP Sahel Mali bears a Critical Threat Non-Family Mission status due to the present threat rating of the mission area as high/critical. As such, international seconded and contracted mission members shall at no time receive visits or be habitually accompanied by any family member in the mission area for the duration of their present tour of duty or contract.

Seconded personnel – For seconded positions, only personnel nominations received through official channels from EU Member States and Invited Third States (Contributing States) will be considered.

The Mission shall cover the Visiting Experts (VE) travel costs to and from the place of deployment and for any duty travel while on deployment.

Contributing States and EU Agencies will bear all personnel-related costs for seconded VE, e.g. salaries and medical coverage (with the exception of the High-Risk insurance), and allowances other than those paid according to the Council documents ST 7291/09 (10 March 2009), as amended by ST 9084/13 (30 April 2013) and by ST 14108/25 (30 October 2025).

Due to the non-permanent nature of VE assignments to Missions, specific provisions may apply with regard to their status, entitlements (e.g. leave days), rights and obligations and security.

Tour of duty – The duration of the deployment is indicated in the relevant job description, respectively for an initial period of up to 3 months. The deployment can be extended, according to the planned schedule, but the deployment period cannot exceed 6 months in total.

The Civilian Operations Commander requests that EU Member States and Contributing Third States propose candidates for the following international expert positions for EUCAP Sahel Mali according to the requirements and profiles described below:

I. GENERAL CONDITIONS

Citizenship – Candidates must have a citizenship of an EU Member State or of a Contributing Third State.

Integrity – Candidates must maintain the highest standards of personal integrity, impartiality and self-discipline within the Mission. Selected candidates are not allowed to provide or discuss any information or document as a result of access to classified and/or sensitive information relating to the Mission or respective tasks and activities. They shall carry out their duties and act in the interest of the Mission.

Flexibility and adaptability – Candidates must be able to work in arduous conditions with a limited network of support, with unpredictable working hours and a considerable workload. They must have the ability to work professionally as a member of a team, in task forces and working groups with mixed composition (e.g. civilian and military staff) and be able to cope with extended separation from family and usual environment.

Availability – Candidates must be able to undertake any other tasks related with the competencies, responsibilities and functions of the respective position within the Mission, as required by the Head of Mission.

Serious deficiencies in any of these general conditions may result in repatriation/termination of the secondment/contract.

II. REQUIREMENTS

II.A Essential requirements

The following are essential requirements in respect of civilian international experts to the Missions for all job descriptions:

Physical and mental health – Candidates must be physically fit and in good health without any physical or mental problems or substance dependency which may impair operational performance in the Mission and in its Area of Operation. Selected candidates should undergo an extensive medical examination as requested by the seconding authority or the Mission in accordance with “Fit to work clearance” procedure prior to recruitment/deployment to prove that they comply with the requirement.

To ensure duty of care in the CSDP Mission, selected seconded candidates shall be able to serve the full period of secondment before reaching the normal age of retirement in Contributing States/country of residence.

Education and training – Candidates should have a recognised qualification under the European Qualifications Framework (EQF), or equivalent, at a level specified in the individual job descriptions. Candidates are strongly advised to verify their compliance through the link: <https://ec.europa.eu/ploteus/content/descriptors-page>.

Knowledge – Candidates should have knowledge of the EU Institutions and Mission Mandate, particularly related to the Common Foreign and Security Policy (CFSP), including the Common Security and Defence Policy (CSDP).

Skills and abilities

Language skills – Candidates must have the understanding, speaking, and writing proficiency in the working languages of the Mission. Certain positions may require higher language skills further specified in the individual job descriptions. The Mission may seek to facilitate language training and where appropriate, specialist language training, for newly recruited mission staff members. Candidates are advised to verify their proficiency through the following link: <https://europa.eu/europass/en/common-european-framework-reference>.

Communication and interpersonal skills – Candidates must have excellent interpersonal and communication skills, both written and oral.

Organisational skills – Candidates must have excellent organisational skills, with the ability to prioritise work to meet deadlines, and a concern for order and accuracy.

Digital skills – Candidates must have basic digital skills in the competency areas: information and data literacy, communication and collaboration, digital content creation, safety and problem solving. Candidates are advised to verify their proficiency through the following link: <https://digital-strategy.ec.europa.eu/en/news/test-your-digital-skills-and-thrive-digital-world>.

Driving skills – Candidates must be in possession of a valid – including Mission area – civilian driving licence for motor vehicles (Category B or equivalent). They also must be able to drive any 4-wheel-drive vehicle.

Serious deficiencies in any of these general conditions may result in repatriation/termination of the secondment/contract.

II.B Desirable requirements

Knowledge of the Mission area – Candidates should have a good knowledge of the history, culture, social and political situation of the region and also knowledge of the police, judiciary and governmental structures, as applicable.

Knowledge and experience of Security Sector Reform – Candidates must be acquainted with Security Sector Reform concepts and practices, especially in the Mission area, as applicable.

Training and experience – Candidates should have attended a Civilian Crisis Management Course or equivalent.

Language – Knowledge of local language(s), depending on the job tasks and responsibilities.

Driving licence – Category C driving licence.

III. ESSENTIAL DOCUMENTS AND EQUIPMENT FOR SELECTED CANDIDATES

Passport – Selected candidates must have a biometric passport from their respective national authorities valid for at least six months. If possible, a Service Passport or Diplomatic Passport should be issued.

Visas – Contributing States and selected candidates must ensure that visas are obtained for entry into the Mission area prior to departure from their home country. It is also essential to

obtain any transit visas, which may be required for passage through countries on route to the Mission.

Required Personnel Security Clearance (PSC) or Certificate of Good Conduct – Selected candidates will have to be in possession of the necessary level of a Personnel Security Clearance (PSC) as specified in the respective job descriptions. In case of lack of such requirement in the job description, selected candidates are required to present a valid official document from their respective country's competent national authority confirming the lack of convictions for crimes or offences under common law, not older than 3 months (the so-called **Certificate of Good Conduct**).

In case of the PSC requirement: seconded experts must provide the original certificate of the national security clearance or a proof of the initiation of the process upon deployment.

In any case, the final PSC certificate must be presented within 12 months from the deployment. Failing to meet this requirement will result in the termination of the secondment and no extension can be granted. Please note that Heads of Mission, Deputy Heads of Mission and Senior Mission Security Officers must always provide a valid PSC upon their deployment – a proof of initiation of the PSC is not accepted.

In case of the **Certificate of Good Conduct**, seconded experts must deliver such a certificate to their respective Seconding Authority. In case of possession of multiple nationalities, or if a candidate has or had his/her residence in a country, which is not his/her country of origin, a certificate must be issued by every country where the selected candidate has had his/her residence for a period longer than 1 year during the last 5 years preceding the deployment (except if he/she resided there prior to reaching the age of 18 years).

For Contributing Third States selected candidates, an equivalence to access to the required level of EUCI will be delivered on the basis of Security of Information Agreement or Administrative Arrangements with EU or, in their absence, on the basis of the Framework Participation Agreements.

Certificate/booklet of vaccination – Selected candidates must be in possession of a valid certificate/booklet of vaccination showing all vaccinations and immunisations received. They also must be vaccinated according to the required immunisations for the Area of Operation of the Mission.

Medical certificate – Selected candidates should undergo an extensive medical examination and be certified medically fit for Mission duty. A dental examination is also required to certify that no eminent dental issues are foreseen.

For seconded selected candidates, the fitness to work certificate must be sent to the Medical Adviser of the Mission before joining the Mission. Medical data will be handled with confidentiality and in line with EU Charter of Fundamental Rights and the Standard Operating Procedure on the protection of personal data (CivOpsCdr Instruction 12-2018 as amended.)

The Heads of Mission reserve the right to reject the recruitment of any selected candidate that proves to be medically unfit to work in a civilian CSDP Mission.

Personal protection equipment – It is recommended that national authorities provide seconded selected candidates with protection equipment.

Deficiencies in any of the documents requested for a specific position may result in failure of the selection process.

IV. ADDITIONAL INFORMATION

Equal opportunities – The Mission is committed to an equal opportunities policy for all its staff and candidates, promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. It aims at a service, which is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Gender balance – The EU strives for improved gender balance in CSDP operations in compliance with EU policy and UNSCR 1325 on Women, Peace and Security (WPS). The CivOpsHQ encourages the EU Member States, European Institutions and the European External Action Service to take this into account when putting forward candidates at all levels.

Application form – Applications will be considered only when using the online application form (AF) accessible on the Goalkeeper-Registrar software module, indicating which position(s) the candidate is applying for. Candidates seconded by Contributing Third States will apply using the dedicated application form returned in Word format.

Selection process – Candidates considered to be most suitable will be shortlisted and, if needed, interviewed in Brussels, at the Headquarters of the Mission or by video conference before the final selection is made. If seconded candidates are required to travel to Brussels/Mission Headquarters for interviews, the Contributing States will bear any related costs. Candidates should be selected on the basis of relevant competence and experience, while strict priority shall be given to seconded candidates.

Information on the outcome – Contributing States will be informed about the outcome of the selection process after its completion.

Training – The selected candidates should complete Missionwise and e-SAFE modules, which are designed for the delegations or an equivalent course. The modules can be accessed in the following link: <https://webgate.ec.europa.eu/eeas/security-e-learning>.

HEAT Training - Candidates must have undergone a certified Hostile Environment Awareness Training (four to five days residential training) no more than five years ago.

Pre-Deployment Training (PDT) – The selected candidates must have undergone Pre-Deployment Training in accordance with the CSDP agreed Training Policy, or a national alternative of the course.

Code of Conduct – As part of the PDT, the selected candidates must complete the session about the Code of Conduct and Disciplinary Procedure for civilian EU CSDP Missions, also complete the e-learning module on the Code of Conduct prior to their deployment and provide the mission with the course certificate which is kept in their personal file.

Data protection – The EEAS, and its Directorate CivOpsHQ, processes personal data pursuant to Regulation (EC) 2018/1725 on the protection of individuals with regard to the processing of personal data by the EU institutions, bodies, offices and agencies and on the free movement of such data. The Privacy Statement is available on the EEAS website.

V. JOB DESCRIPTIONS

The current reporting lines of the following job descriptions might be subject to modification based on operational requirements and in line with the principles set out in the Operational Plan (OPLAN).

VISITING EXPERTS POSITIONS (8)

Position Name: Integrated Border Management Adviser/Senior Strategic Adviser	Employment Regime: Seconded	
Ref. Number: ESM VE 01	Location: Bamako - Mali	Availability: ASAP, for three (3) months, with the possibility of extension
ESM VE 02		
Component/Department/Unit: Operations Department/Security Sector Reform Component	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: YES

1. Reporting Line:

The Integrated Border Management Adviser/Senior Strategic Adviser reports to the Head of Operations.

2. Main Tasks and Responsibilities:

- To support the Mission's efforts in identifying areas of structural weaknesses of respective counterparts/institutions and finding solutions to address them;
- To provide analysis and recommendations to the Malian counterparts/institutions in the area of responsibility;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant Malian counterparts/institutions;
- To collaborate closely with other Advisers and Trainers within the Mission Operations Department, as appropriate;
- To establish and maintain a network with national, regional and international counterparts/institutions involved in border management and migration issues;
- To identify and assess the needs of Malian security actors in relation to their tasks in the area of border management;
- To identify and assess the needs of Malian security forces in terms of tasks related to organized transnational criminality, especially crimes related to migrants smuggling and trafficking in human beings, and related illicit financial flows that may support criminal network ;
- To support Malian partners in the collection and collation of statistics relating to the workload and performance of counterpart institutions;
- To ensure compliance with instruction/direction from Mission management;
- To assist the Head of Operations in monitoring training projects;
- To advise and mentor Malian counterpart(s) in a structured manner, promoting local ownership;
- To support the Mission in the design and delivery of training on Integrated Border Management and related areas concerning border control and border security;
- To enhance awareness and understanding amongst relevant Malian officials of various models of border policing, customs tasks, and immigration control, including EU-related measures and approaches;
- To promote, encourage and advise commanders and decision makers responsible for the State Customs Service and Border Control to identify shortcomings and implement recommendations and improvements;
- Drafting of advice, action plans, roadmaps, operational plans, contingency plans,

human resources management and administration related products, such as Standard Operational Procedures, reports, annual plans, projects, development plans and related documentation and training material in line with EU best practices;

- To plan and implement projects, including prevention of smuggling and illegal immigration, countering cross-border crime and anti-corruption;
- To advise the leadership of the Border Guard and/or State Customs Service on harmonization of reforms with broader Security Sector Reform (SSR);
- To support the Mission in identifying and developing tools and methodologies to assess, monitor, and evaluate the impact and effectiveness of operational activities, in order to inform decision-making and enhance operational performance.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework **OR** a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree **OR** equivalent and attested police and/or military education or training or an award of an equivalent rank; **AND**
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to accompany and motivate Malian counterparts;
- Knowledge of border management in law enforcement;
- French language skills: minimum level B1/B2 (Independent User);
- English language skills: minimum level B1/B2 (Independent User).

6. Desirable Qualifications and Experience:

- Experience as Senior Law Enforcement Officer, preferably in an operational unit or structure specialized in border management and organised transnational criminality, especially in crimes related to migrants smuggling and trafficking in human beings; Experience in managing training projects and preparing of trainings or exercises in civilian security sector institutions;
- International experience, particularly in crisis areas with multi-national and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Ability to multi-task;
- Efficient time-management;
- Attention to details.

Position Name: Integrated Border Management Trainer	Employment Regime: Seconded	
Ref. Number: ESM VE 03	Location: Bamako - Mali	Availability: ASAP, for three (3) months, with the possibility of extension
ESM VE 04		
Component/Department/Unit: Operations Department/Security Sector Reform Component	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: YES

1. Reporting Line:

The Integrated Border Management Trainer reports to the Head of Operations.

2. Main Tasks and Responsibilities:

- To support host state authorities in developing training strategies / policies / plans / curricula / training institutions;
- To identify required reforms and support to be provided by the Mission, including advice/mentoring and/or direct training;
- To provide input to the development and regular updating of the Mission Implementation Plan (MIP) in the field of training;
- To conduct Mission direct training activities according to the Mission Implementation Plan (MIP), related training plan and agreed external training curricula;
- To contribute to the Mission's internal and external reporting against benchmarking, assess the consistency and sustainability of the Mission's training activities and provide recommendations for improvement;
- To identify, manage and report the risks arising from the implementation of specific processes, systems and projects;
- To support the Mission's efforts in identifying areas of structural weaknesses of respective counterparts/institutions and finding solutions to address them;
- To assist the Mission in identifying and developing tools and methodologies to evaluate the impact and effectiveness of training activities;
- To ensure compliance with instruction/direction from Mission management;
- To assist the Head of Operations in monitoring training projects;
- To advise Mission Management on training matters in accordance with Civilian Operations Headquarters (CivOpsHQ) guidelines and Mission priorities.
- To assist the Mission in identifying and developing tools and methodologies to evaluate the impact and effectiveness of training activities.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as assigned by the Line Manager(s), while maintaining a high degree of flexibility and ensuring effective cooperation and coordination with all relevant partners and colleagues in support of the efficient implementation of Mission objectives and activities.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree **OR** equivalent and attested police and/or military education or training or an award of an equivalent rank; **AND**
- A minimum of 5 years of relevant professional experience after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to accompany and motivate Malian counterparts;
- Knowledge of border management in law enforcement;
- Experience in organising interactive training and/or adult learning programs including program planning, design, implementation, management, monitoring and evaluation;
- French language skills: minimum level B1/B2 (Independent User);
- English language skills: minimum level B1/B2 (Independent User).

6. Desirable Qualifications and Experience:

- Professional training qualification/certification from recognised institute/academy;
- Experience in the design and implementation of training materials, including the development of manuals, tools, and conducting interactive capacity building activities;
- Experience in gender and human rights mainstreaming in training content planning and project implementation;
- Experience with Management/Leadership training design, methods and delivery;
- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Excellent interpersonal and teamwork skills;
- Organisational, analytical and administrative skills.

Position Name: Crisis Preparedness Adviser/Trainer	Employment Regime: Seconded	
Ref. Number: ESM VE 05	Location: Bamako - Mali	Availability: ASAP, for three (3) months, with the possibility of extension
ESM VE 06		
Component/Department/Unit: Operations Department/Security Sector Reform Component	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: YES

1. Reporting Line

The Crisis Preparedness Adviser/Trainer reports to the Head of Operations.

2. Main Tasks and Responsibilities

- To support the Mission's efforts in advising relevant Malian counterparts on the new civilian crisis management legislation;
- To provide specialised support and advice to relevant Malian counterparts on the methodology, principles, terminology, structures, and processes of legislative drafting related to crisis preparedness and response planning;
- To work with all Civil Protection authorities in Mali in order to strengthening inter-institutional coordination and cooperation mechanism for crisis preparedness, response, and recovery, including the development of joint procedures, communications protocols, and operational planning frameworks aligned with the national crisis management system;
- To support the development of the « Centre de Coordination et de Gestion des Crises et Catastrophes » (CECOGEC), including by assisting in the drafting of standard operating procedures for a unified national crises command and coordination system, and by mentoring CECOGE staff in the development of a comprehensive National Crises Response Plan integrating all key sectors to ensure effective crisis management and continuity of state governance during emergencies.
- To assess, identify and evaluate the gaps in the current legislative framework for civilian crisis management, in close coordination with the relevant advisers of EUCAP Sahel Mali and Malian counterparts;
- To assist the Mission in identifying and developing tools and methodologies to evaluate the impact and effectiveness of training activities.

3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality, human rights aspects and the human rights-based approach in the execution of tasks;
- To undertake any other related tasks as assigned by the Line Manager(s), while maintaining a high degree of flexibility and ensuring effective cooperation and coordination with all relevant partners and colleagues in support of the efficient implementation of Mission objectives and activities.

4. Essential Qualifications and Experience

- Successful completion of university studies of at least 3 years attested by a diploma

OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree **OR** equivalent and attested police and/or military education or training or an award of an equivalent rank; **AND**

- A minimum 4 years of relevant experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities

- Proven knowledge of designing and advising on the national security and crisis management architecture at strategic level;
- Good knowledge of national security and crisis management architecture requirements, EU good practices, and technical solutions;
- Good strategic planning, conceptual and analytical drafting;
- Ability to draft policies, guidelines and communicate to a broad audience;
- Ability to communicate, present and report to relevant stakeholders;
- Ability to work with diverse stakeholders, colleagues and counterparts;
- Ability to mentor and motivate local national counterparts, taking into account national circumstances;
- French language skills: minimum level B1/B2 (Independent User);
- English language skills: minimum level B1/B2 (Independent User).

6. Desirable Qualifications and Experience

- Subject matter expertise in crisis management at national level;
- Experience obtained in a governmental agency or equivalent;
- Experience in advising at a strategic level, both orally and in writing;
- Experience in drafting analytical reports and strategic recommendations;
- International experience, particularly in crisis areas with multi-national and international organisations.

7. Desirable Knowledge, Skills and Abilities

- Knowledge of the political situation of Mali and the threats to the national security.

Position Name: Disaster Risk Management Adviser/Trainer	Employment Regime: Seconded	
Ref. Number: ESM VE 07	Location: Bamako - Mali	Availability: ASAP, for three (3) months, with the possibility of extension
ESM VE 08		
Component/Department/Unit: Operations Department/Security Sector Reform Component	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: YES

1. Reporting Line

The Disaster Risk Management Adviser/Trainer reports to the Head of Operations.

2. Main Tasks and Responsibilities

- To support the Mission and the relevant Malian authorities in governing National Risk Management approach and relevant training on required elements of the Disaster Risk Management and Disaster Risk Reduction.
- To support the Mission and relevant Malian authorities on harmonising Risk Analysis, Risk Register and relevant training planning and processing.
- To advise and mentor relevant Malian counterparts on strategic and operational levels on the efficient inter-agency cooperation.
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions.
- To support the mission and relevant Malian authorities on planning and coordination future activities in short-, mid- and long-term.
- To support the Mission and relevant Malian authorities with drafting recommendations for relevant capacity building activity integration of the national risk management and disaster risk reduction into contingency planning.
- To advise on necessary and appropriate capacity and capability planning for risk governance, disaster risk reduction and relevant training.
- To provide strategic and policy advice to the relevant Malian partners to strengthen their national security architecture, risk assessment planning (including capacity and capability) and crisis management structures.
- To assess, identify and evaluate, in close coordination with the relevant advisers of EUCAP Sahel Mali and the Man counterparts, any requirements, gaps, needs and/or priorities on risks and crisis management matters;
- While supporting the Mission and the relevant Malian authorities in strengthening national risk governance, disaster risk reduction and crisis preparedness, attention is also given to environmental security frameworks by promoting, together with the Mission experts, integrated approaches to risk analysis, contingency planning, and inter-agency coordination;
- To assist the Mission in identifying and developing tools and methodologies to evaluate the impact and effectiveness of training activities.

3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality, human rights aspects and the human rights-

based approach in the execution of tasks;

- To undertake any other tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience

- Successful completion of university studies of at least 3 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree **OR** equivalent and attested police and/or military education or training or an award of an equivalent rank; **AND**
- A minimum 4 years of relevant experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities

- Proven knowledge of working on the national security, risk assessments and the disaster risk management and governance, and crisis management architecture at strategic level;
- Good knowledge of national security and crisis management architecture requirements, EU good practices, and technical solutions;
- Good knowledge of application of EU and international disaster risk management methodologies, standards and application;
- Good strategic planning, conceptual and analytical drafting;
- Ability to draft policies, guidelines and communicate to a broad audience;
- Ability to communicate, present and report to relevant stakeholders;
- Ability to work with diverse stakeholders, colleagues and counterparts;
- Ability to mentor and motivate local national counterparts, taking into account national circumstances;
- French language skills: minimum level B1/B2 (Independent User);
- English language skills: minimum level B1/B2 (Independent User).

6. Desirable Qualifications and Experience

- Subject matter expertise in disaster risk and crisis management at tactical and strategic level;
- Experience obtained in a governmental agency or equivalent;
- Experience in advising at a strategic level, both orally and in writing;
- Experience in drafting analytical reports and strategic recommendations;
- International experience, particularly in crisis areas with multi-national and international organisations.

7. Desirable Knowledge, Skills and Abilities

- Knowledge of the political situation of Mali and the threats to the national security.