

Salary Band 4T	Monitoring and Evaluation Specialist
Reports to:	Programme Component Manager – RVCL+
Duration	30 September 2026 (with possible of extension until 30 April 2027)
Duty Station	Lesotho, Maseru

1. BACKGROUND

The Government of Lesotho has received support from the European Union and the Government of Germany to implement the project: “Lesotho economic growth, job creation and Economic Partnership Agreement (EPA) implementation support programme” known also as Regional Value Chain Lesotho that will support regional value chains.

The objective is to improve access to identified regional value chains through capacity building of relevant stakeholders in Lesotho and other selected Southern African Development Community countries to create an enabling environment for private sector development in selected regional value chains and improve capacities of Micro, Small, Medium sized Enterprises to manage selected value chains within the framework of EPA. The two value chains that have been identified are: agro processing focusing on essential and seed oils, natural ingredients, cosmetics, herbs and spices; and light industry focusing on Apparel and duck and goose feathers used as input to produce textiles and clothing such as down pillows and bedding. In addition, digital services are set to be a supporting measure to the two mentioned value chains.

A. TASKS AND RESPONSIBILITIES

- ❖ Support coordination and communication with relevant stakeholders and projects in Lesotho and selected Member States to foster collaboration in the development of selected value chains

- ❖ Support coordination of outputs and the execution of project measures as well as contributing to monitoring & evaluation requirements and to advancing the monitoring system of the project
- ❖ Support tasks required for project implementation, including research, establishment of baselines, monitoring of progress and impacts, and technical contributions
- ❖ Support the management of advisory work conducted by consultants, including assistance with procurement processes and quality assurance of deliverables
- ❖ Participate in the planning and implementation of consultations, meetings, and workshops with various stakeholders, and contribute to knowledge management of these activities
- ❖ Contribute to the creation of knowledge products on the project, such as technical policy briefs, fact sheets, case studies, success stories etc.
- ❖ Contribute to quarterly and annual progress reports to donors and the Government of Lesotho as well as to communication products, and as per the project's communication and visibility plan
- ❖ Support the project in its communication across all platforms (press releases and news items, social media content, newsletter, stakeholder events and meetings)

B. REQUIRED QUALIFICATIONS, COMPETENCES AND EXPERIENCE

Qualification:

- ❖ Bachelor's degree in an area related to the project objectives, e.g., Trade, Agriculture, Economics, Business Administration, or any related field.

Professional Experience and Competences:

- ❖ Previous experience in the context of international development cooperation
- ❖ Very good working knowledge of ICT technologies and computer applications (e.g. MS Office, Outlook, MS Teams); knowledge of online publishing platforms is an advantage
- ❖ Previous experience with data, monitoring, evaluation and reporting
- ❖ Excellent technical writing and communication skills, verbal and written, including knowledge of the latest social media trends as well as creativity in the preparation of graphs, figures, and information products
- ❖ Ability to facilitate workshops and events is an advantage
- ❖ Strong team and intercultural skills as well as a self-driven, quick to learn, flexible, and highly motivated individual
- ❖ Business fluent in English

C. ADDITIONAL INFORMATION

- ❖ This position is based GIZ in **Maseru, Lesotho**, with possibilities to travel to districts.
- ❖ At GIZ, you will be offered a global network and an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- ❖ GIZ is a signatory of the Diversity Charter. Recognition, appreciation, and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age, or sexual orientation.
- ❖ GIZ is committed to be an equal opportunities employer, therefore, women and people with disabilities are strongly encouraged to apply
- ❖ The contract period for this position is until **30 September 2026 in line with the commissioning period of the project.**

D. APPLICATION PROCESS

GIZ will only assess applications which meet the following criteria:

Suitable candidates should apply by submitting a

- ❖ **Cover/Motivation Letter** in PDF format (max. 1 page) clearly stating why they should be the preferred candidate, the value added they will bring to the project and their salary range expectation.
- ❖ A **detailed CV** in PDF format, (max 4 pages) indicating their nationality

Applications should be submitted to: recruit-pretoria@giz.de, with the email subject line “**Monitoring and Evaluation Specialist – RVCL+**” for the attention of Head of Human Resource.

Closing date for applications: **06th of March 2026.**

Please note that only shortlisted candidates will be informed.

Applications without a motivation letter will not be considered!