



EUROPEAN UNION
DELEGATION OF THE EUROPEAN UNION
TO BARBADOS, THE EASTERN CARIBBEAN STATES AND THE OECS,
COVERING RELATIONS WITH THE EU'S CARIBBEAN OVERSEAS COUNTRIES AND
TERRITORIES

VACANCY NOTICE

JOB TITLE: PROJECT OFFICER

LOCAL AGENT GROUP I

Ref: 496008 – Project Officer – Regional Partnerships Unit

Date: 18 May, 2026

We are

The European Union (EU) is an economic and political partnership between 27 European countries. It plays an **important** role in international affairs through diplomacy, trade, development aid and working with global organizations. Abroad, the EU is represented through more than 140 diplomatic representations, known also as EU Delegations, which have a similar function to those of an embassy.

The Delegation of the European Union to Barbados, the Eastern Caribbean States and the OECS, covering relations with the EU's Caribbean Overseas Countries and Territories, works in close coordination with the Embassies and Consulates of the 27 EU Member States. We are a fully-fledged diplomatic mission and represent the European Union in dealings with Barbados, the Eastern Caribbean States and the OECS, covering relations with the EU's Caribbean Overseas Countries and Territories governments in areas that are part of the EU's remit.

We offer

The post of Project Officer (Local Agent Group I) in the Delegation's Regional Partnerships Unit under a fixed-term employment contract of two years, with a possibility of renewal under reserve of budgetary availabilities and operational considerations. For internal candidates holding an indefinite-term contract, alternative contractual arrangements may apply in accordance with institutional policies. There are occasional atypical working hours.

Under this post, the recruited person will be attributed functions depending on the needs of the Delegation, and on the changes of these needs. The successful candidate will serve under the supervision of the Team Leader – Resilience in the framework of the implementation of actions and projects within the MIP 2021-2027.

Following main tasks and duties are currently required:

- Contribute to the identification, formulation and implementation of programmes and projects related to rule of law, human rights, security, civil society, disaster risk management, as well as the implementation of programmes and projects in Haiti.
- Collect and analyse relevant sector policy information and prepare reports and responses to any specific requests, as appropriate. Assist in the preparation and performance of missions.
- Identify opportunities for collaboration between the EU and the Caribbean in the portfolio of the Team.
- Contribute to the preparation and management of contracts (incl. Works, Supply and Service Contracts) and the launching of calls for proposals/tenders for projects in the remit of the Team.
- Coordinate the implementation and monitoring of programs and projects, including assessing technical and financial plans, progress and expenditure reports, payments, amendments, audits, and award of grants, works, supply and service contracts. Contribute to coordination with colleagues in other EU Delegations on the areas of responsibility.

- Maintain good and effective contacts with the relevant national authorities, regional organisations, civil society and private sector representatives and other local operators and stakeholders to facilitate dialogue and integrate EU partnerships priorities in sector policy dialogue.
- Performing other duties as assigned by the Team Leader.

The base salary will depend on relevant and verified employment experience, typically starting from BBD 11,622 to 18,469 BBD (last step). There is a competitive benefits package, subject to certain conditions, including personal leave days and public holidays, health insurances and a retirement savings plan.

Local Agent conditions apply to this post. CARICOM citizens are eligible and should possess the CARICOM Skills Certificate (where applicable).

Minimum requirements / eligibility criteria (necessary for the application to be considered)

- Minimum of University degree, preferably related to Economics, Law, Social Sciences, Information Technology (IT), Engineering.
- Minimum of 5 years of experience of relevant work experience in development cooperation, preferably with an international organisation or aid donor. Experience in recipient countries.
- Excellent command of English (C2 level) oral and written
- Right to residence and work in Barbados.

Assets/selection criteria (basis for awarding points to select the best applicant)

- A Master's degree or Postgraduate degree in the relevant area would be considered an asset.
- Previous experience in an European Union project or in an international organisation would be an asset.
- French and/or Spanish knowledge will be an asset.
- Proficiency in Microsoft Office (Word, Excel, Powerpoint etc.) and internet research tools.
- Ability to work effectively in a multicultural and multilingual team environment.
- Strong delivery of results and management of work.
- Ability to grasp instructions and directions rapidly.

How to apply

The applicant must apply by sending in pdf format

- a **cover letter**, signed
 - a *Curriculum Vitae* (to include, at the minimum, period of employment, exact job titles, employers names and detailed tasks descriptions) using one of the **Europass format/template**
- all documents to the following email address:

eeasjobs-248@eeas.europa.eu

And mention in the email' subject:

“ Ref: 496008 – PROJECT OFFICER (RPU)”

no later than 11 June, 2026.

Caution: The applicant must verify that he/she fulfils all the conditions. For easy verification, the applicant must mark all the squares relating to each document or application condition. The absence of one of these conditions or documents is a reason for the rejection of the application

The process

After the deadline for applications, the **eligible** applications will be admitted to the Selection by the Committee set up for this purpose.

Depending on the number of applications received, successive phases of Selection may include shortlisting of candidates based assessment of the information provided in the cover letter, CV; practical testing and interviews. At least 3 of the best candidates will be invited to the final phase of the selection process.

Only candidates admitted to each successive selection phase will be contacted individually. The Delegation will not supply additional information or discuss the selection procedure. During the selection process, please do not contact the members of the Selection Committee, but address your questions and comments to the Delegation's Administration.

The successful candidate will be subject to a medical check.

Candidates who wish to lodge a complaint regarding the recruitment process may submit a written communication to the functional mailbox to which they sent the initial application. Upon receipt, the Delegation will review the matter and, where appropriate, consult Headquarters before providing a response.

EQUAL OPPORTUNITIES:

The European Union is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EU is committed to promoting gender equality, preventing discrimination on any grounds and ensuring a zero tolerance approach to any form of harassment. It actively welcomes applications from all qualified candidates from diverse backgrounds. We aim at a service which is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

If pre-selected, candidates with disabilities are invited to contact the Delegation (delegation-barbados-hoa@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure equality of opportunities with other candidates.

If a candidate with a disability is selected and recruited, the EEAS is committed to appropriate measures in order to accommodate his or her special needs to the working place or working conditions in accordance with Art 4 of the Decision ADMIN(2025)13 of the Director-General for Resource Management of the European External Action Service on providing reasonable accommodation for local staff with disabilities working in Union Delegations.

DATA PROTECTION NOTICE:

https://www.eeas.europa.eu/eeas/eeas-privacy-statement-data-protection-notice-purpose-processing-personal-data-related-recruitment_en