

VACANCY NOTICE**International Mid-Term Expert in the field of Public Prosecutors**

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| Component: | Component 1: Improve the capacities of justice institutions to deliver justice in transparent and accountable manner |
| Activity: | 1.2.1; 1.2.2; 1.2.3; 1.2.4; 1.2.5 |
| Place of work: | Skopje, North Macedonia |
| Contractor: | Center for International Legal Cooperation |
| Expected duration: | 34 months with possible extension of 6 months (75%) |
| Expected start: | September 2023 |

BACKGROUND

The International Mid-Term Expert in the field of Public Prosecutions will work as part of the implementation team for the European Union grant-funded project “EU Support for Rule of Law” in North Macedonia.

The Overall Objective of the project is to strengthen the rule of law in North Macedonia. The project has four specific objectives: 1. To improve the capacities of justice institutions to deliver justice in transparent and accountable manner, 2. To strengthen the capacities to effectively implement modern investigation techniques in fighting organized crime, 3. To improve the prevention and fight against corruption, and 4. To enhance the protection of fundamental rights.

The Public Prosecutor’s Office is defined as an independent state authority prosecuting perpetrators of criminal acts and other crimes as well as performing other activities as stipulated by law. The Public Prosecutor’s Office is organised according to the principles of hierarchy and subordination as a Public Prosecutor’s Office of the Republic of Macedonia, Higher Public Prosecutor’s Office and Basic Public Prosecutor’s Office.

The Council of Public Prosecutors is defined as an independent state body, established to ensure and guarantee the independence of the public prosecutors in performance of their work, with competence to select and dismiss public prosecutors, determine the termination of the public prosecutor’s office and decide in second instance in the procedures for establishing the disciplinary liability of the public prosecutors, decide on determination of unprofessional exercise and bad faith in the exercise of the public prosecutor’s office and monitor the work of the public prosecutors on the

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basis of the assessment of their work in accordance with the Law on the Public Prosecution Office. The sustainable development of the Public Prosecutor's Office and Council of Public Prosecutors, requires a stable, reliable and comprehensive support to develop the institutional capacities regarding the laws and bylaws, with the ultimate goal of upgrading the working standards to European standards.

Straightening the institutional independency of these institutions and improving their efficiency has to regain confidence that the work is performed in the public interest, within their mandates, respecting the law and complying with high ethical and other professional standards.

ROLES AND RESPONSIBILITIES

The expert should focus on improving the performance evaluation, disciplinary proceedings for prosecutors and transparency and accountability of the Council of Public Prosecutors in correlation with the Public Prosecution Office.

The expert will concentrate his/her activities on:

- Reviewing and supporting the improvement of the rules and practice of performance evaluation;
- Strengthening the Council of Public Prosecutors' and Public Prosecution Office capacities with regard to disciplinary proceedings;
- Strengthening the transparency and accountability of the Council of Public Prosecutors;
- Strengthening the communication of the Council of Public Prosecutors and the Public Prosecution Office with media;
- Supporting the Council of Public Prosecutors in fulfilling its statutory role in line with European standards;
- Supporting the Public Prosecution Office for a better internal organization/management;
- Organization of activities such as workshops, trainings, study visits and awareness raising activities;
- Providing policy recommendations;
- Developing and implementation of communication strategy;
- Providing advice and peer coaching where necessary;
- Providing advice on the EU accession process;
- Improving the mutual communication and cooperation for the exchange of documents and data between the Council of Public Prosecutors and the Public Prosecutors Office;
- Work together with the Team Leader, Component Leader, local expert in the field of Public Prosecutors, project management team and other relevant parties.

Planned results:

- Rules and practice regarding the performance evaluation reviewed and monitored in line with the European standards;
- The Council of Public Prosecutors' and Public Prosecution Office capacities with regard to the disciplinary proceedings strengthened;

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- The transparency and accountability of the Prosecutorial Council strengthened;
- The communication of the Council of Public Prosecutors and Public Prosecution Office with media improved;
- The Council of Public Prosecutors supported in fulfilling its statutory role in line with European standards.

REQUIREMENTS

- Degree in Law, political science or another relevant discipline;
- Have at least ten years or more professional experience in a similar position in international affairs, justice system, governance, development, security studies, or related field;
- Affinity with the political, legal and administrative situation in North Macedonia and of EU institutions and policies;
- Professional oral and written fluency in English. Good knowledge of Macedonian would be an advantage;
- Experience working in a multi-cultural setting;
- Ability to communicate at a high-level both orally and in writing;
- Very good communication skills and networking abilities;
- Good reporting skills;
- Experience with advising and peer coaching.

CONTRACT AND REMUNERATION

The contract will cover services for at least 34 months of project implementation, with the initial contracting period of 6 months, automatically renewed and extended in case of good functioning.

The selected candidate will sign a service provider contract with the Center for International Legal Cooperation. It will be his/her sole responsibility to comply with all legal requirements for self-employment as well as to cover all related taxes and charges.

The remuneration payment will be done according to the grant contract.

SUBMISSION OF APPLICATIONS

Applications must be sent to Joëlle van 't Wout (vantwout@cilc.nl) by 25.08.2023, indicating "International Mid-Term Expert Public Prosecutors" in the subject line and including a CV in Europass format and cover letter in English language. Applications sent after the deadline or incomplete applications will not be taken into consideration. Only short-listed candidates will be invited for a personal interview.

The expert shall not have been in any contractual relation with the public administration of the Republic of North Macedonia at least 6 months preceding their hiring.

