

EUROPEAN EXTERNAL ACTION SERVICE



Mr Johan Borgstam
European Union Special Representative
for the Great Lakes region

Advertisement for Political Adviser to the EUSR for the Great Lakes region

Organisation:	European Union Special Representative for the Great Lakes region
Job Location:	Goma, DRC
Availability:	As soon as possible
Contract Regime:	International Contract Staff (ICS) until 31/08/2025 (possible extension depending on the renewal of the mandate of the EUSR)
Job Titles/Vacancy Notice:	Political Advisor Goma
Deadline for applications:	15/01/2025, 17:00 CE Time
Email address to send the Job Application Form/CV:	EUSR-GREAT-LAKES@eeas.europa.eu Please submit Annex II Job Application and your CV. Mention in the email subject 'ICS POLAD GOMA EUSR GREAT LAKES'

The EU Special Representative for the Great Lakes region invites candidates to apply for the post of **Political Advisor**, to be based in Goma, DRC, according to the requirements and information provided below:

A. Essential Requirements

Citizenship - Citizen of a Member State of the European Union (EU) and enjoying full rights as a citizen. Personal Security clearance (level: EU SECRET or equivalent).

Integrity - The candidate must maintain the highest standards of personal integrity,

impartiality and self-discipline. Candidates are not allowed to provide or discuss any information or document as a result of access to classified and/or sensitive information related to the EU Special Representative or respective tasks and activities without his express permission. The candidate shall carry out their duties and act in the interests of the EU Special Representative.

Gender balance - The EU strives for improved gender balance in CSFP/CSDP operations and EUSR Offices in compliance with UNSCR 1325. The EU Special Representative encourages the contributing Member States, the institutions of the Union and the EEAS to take this into account when submitting candidatures.

B. Job description

Job Title	Political Advisor (seconded)
Job Description	<p>Under the authority of the EU Special Representative (EUSR) and in close coordination with EU Delegations in both Kinshasa and Kigali, the Political Advisor will:</p> <ul style="list-style-type: none">• As instructed by the EUSR, supporting the implementation of his mandate as set by Council Decision (CFSP) 2024/2098 of 26 July 2024;• Advise and report on issues related to political, security and economic developments in Eastern Democratic Republic of Congo (EDRC) relevant to the implementation of the EUSR's mandate and the CFSP dimension of the EU's Great Lakes region Strategy of February 2023;• Advise on how best to support the pursuit of long-term solutions to crises and conflicts in the Great Lakes region;• Provide conflict-sensitive and gender-sensitive advice on regional stabilisation, the disarmament, demobilisation and reintegration of armed groups, and security-sector reform in the DRC;• Assist the EUSR in building a stronger, more comprehensive and more strategic understanding of the dynamics in the Great Lakes region, with a particular focus on EDRC;• Cultivate contacts with relevant actors in EDRC and the neighbouring countries;• Contribute to the EUSR's close cooperation and liaison with EU Delegations and Member States in both the DRC and Rwanda;• Support the organisation of missions to the region by the EUSR

	<p>and/or his team and from EU delegations to EDRC;</p> <ul style="list-style-type: none"> • Represent the EUSR at events/meetings in and on the Great Lakes region, and have the flexibility to travel and accompany the EUSR during his missions to the region, mainly in EDRC.
<p>Qualifications and Experience</p>	<ul style="list-style-type: none"> • Master's degree in relevant discipline; • At least four years of diplomatic experience; previous experience of work in a EU Member State Foreign Ministry and/or Embassy, Delegation of the European Union, or with an EU institution/service will be an advantage; • Excellent political judgment, strong analytical and drafting skills; • Knowledge of the Great Lakes region and the key areas of the EU's policy towards the region; past experience of postings to the EDRC or professional work for multilateral agencies in the region will be a great advantage; • Excellent verbal (oral/reading) communication skills in both English and French are a requirement, advanced drafting skills in both languages will be a distinct advantage; knowledge of Swahili would be an asset; • Relevant professional experience from the private sector or civil society is welcome; • Experience in working in conflict environments and on conflict resolution; • Ability to work independently in a remote but international multi-disciplinary, multi-cultural and fast-paced environment; • Ability to engage in constructive working relations with the EU Member States, international partners and organisations and stakeholders; • Willingness to travel frequently, sometimes at short notice; having already completed the Hostile Environment Awareness Training (HEAT) would be an asset; • Excellent references from previous employers.

C. Additional Information on the Selection Process

Deadline for applications – the deadline for applications is **15 January 2025, 17:00 Brussels time**. Applications submitted after the deadline will not be considered.

Application Form – Applications will be considered only when using the standard Application Form (Annex 2).

Selection process - The candidates considered most suitable will be shortlisted. Candidates may be asked to participate in a written test and a competency-based interview by video before the final selection is made.

Information on the Outcome – Candidates will be informed about the outcome of the selection process after its completion.